Kingswood Secondary Academy

JOB of the Week

Job name: Neighbourhood Warden / Street Warden / Community Warden

Job description: Neighbourhood wardens work in local communities to reduce anti-social behaviour.

Tasks you will undertake in the job: As a Neighbourhood Warden you'll:

- respond to anti-social behaviour incidents
- report crime to the police
- tell the council and other authorities about environmental problems
- issue fixed penalty notices for litter, graffiti and dog fouling
- make sure empty properties are safe and secure
- support older and vulnerable people in the area
- get involved in community activities
- visit schools and attend community and resident meetings
- share information with other agencies like the police, community groups, social landlords and tenants' associations

Career Path and Progression:

With experience, you could become an assistant head warden, senior warden, or warden coordinator.



Skills required for this job (core competencies):

Communication	Resilience	Organisation	Teamwork
Problem Solving	Initiative	Creativity	Digital literacy

Restrictions and regulations for Neighbourhood Wardens:

You'll need to: pass enhanced background checks

Some employers will ask for you to have a driving licence and be aged 21 or over so that you can drive a company vehicle. Other employers would only ask that you're able to ride a bicycle supplied by them.

Salary: Neighbourhood Wardens are typically paid a starting wage of £20 000, this increases with experience to approximately £30 000 p.a.

Working hours: Working hours are usually around 40-42 hours per week (variable). It is likely that you will work during some evenings, weekends and Bank Holidays on a rota system with a local team

Qualifications to become a Neighbourhood Warden:

You can get into this job through: an apprenticeship; volunteering and applying directly

Apprenticeship: You could take: a community safety adviser advanced apprenticeship or an anti-social behaviour and community safety officer higher apprenticeship

Entry requirements: To get onto an apprenticeship, you'll find it useful to have 5 GCSEs at grades 9 to 4 (A* to C), or equivalent, including English and maths, for an advanced apprenticeship

Work: You could work your way into this role from other positions within housing associations, the local authority or security companies working for housing providers.

Volunteering: You could search Do-it for volunteering opportunities where you could develop the skills needed to get a job as a neighbourhood warden.

Opportunities may be offered by your local council or other organisations working with people with issues like homelessness, substance misuse, or anti-social behaviour.

Essential skills you need to show: To succeed as a Neighbourhood Warden, the following personal skills and attributes would give you an advantage:

- knowledge of public safety and security; patience and the ability to remain calm in stressful situations
- the ability to work well with others
- to be thorough and pay attention to detail
- active listening skills; customer service skills; concentration skills
- to be flexible and open to change
- to be able to carry out basic tasks on a computer or hand-held device

This job in the future: The workforce is projected to grow by 1%, creating 100 jobs; in the same period, 69.1% of the workforce is likely to retire, creating 30 300 job opportunities.



